



SJSU ALASC

Diversity and the ALA with the Diversity, Literacy, and Outreach Services Director **Jody Gray**

Wednesday, February 10 @ 6pm PST

Jody Gray



- ▶ **Jody Gray** (Cheyenne River Sioux Tribe) is the Director of the Office for Diversity, Literacy and Outreach Services. Prior to taking on this role she was the Diversity Outreach Librarian at the University of Minnesota Libraries for 10 years. She received her MLIS from the University of Wisconsin, Milwaukee and her BA in English Literature from the University of Minnesota, Morris.



A Conversation About Diversity at ALA

Jody Gray, Director

Office for Diversity, Literacy, and Outreach Services

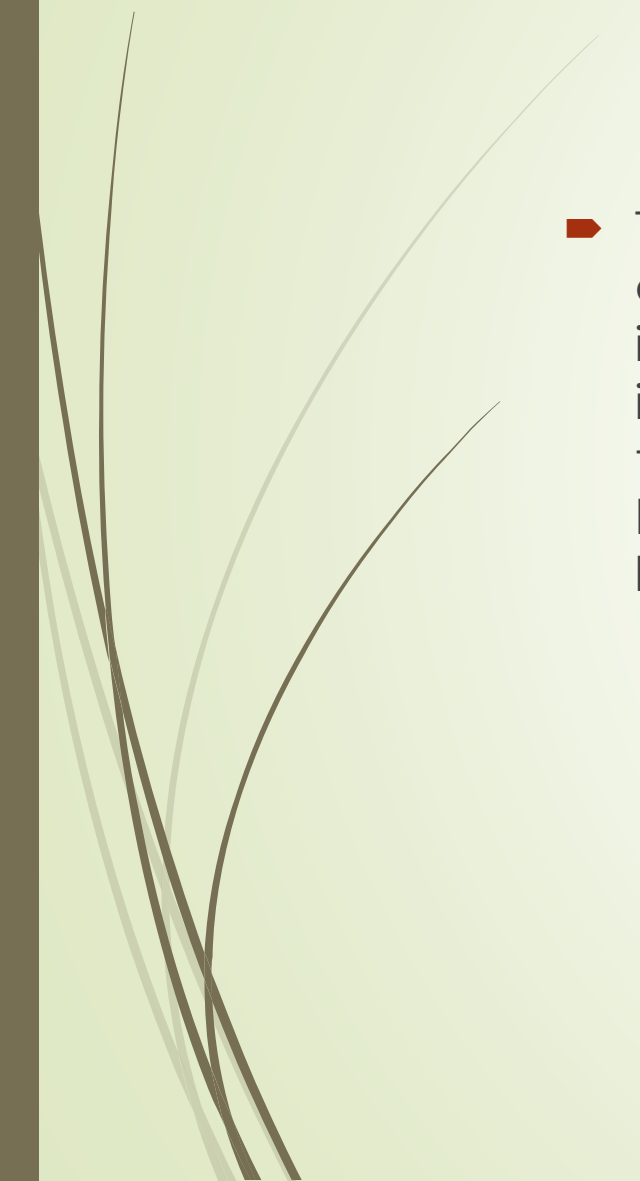


Office for Diversity, Literacy, and Outreach Services

American Library Association



Mission

- ▶ The Office for Diversity, Literacy and Outreach Services drives activities around three professional issues which collectively support equity and inclusion as fundamental values of the association. Relationships and major initiatives undertaken by the Office across these three issues help ensure the inclusion of diverse perspectives within our profession and association to best position ALA as a trusted, leading advocate for equitable access to library services for all.
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graph TD; JodyGray["Jody Gray, Director"] --- GwendolynPrellwitz["Gwendolyn Prellwitz, Assistant Director, Coordinator of Spectrum Scholarship"]; JodyGray --- JohnAmundsen["John Amundsen, Program Officer, Outreach & Communications"]; JodyGray --- KristinLahurd["Kristin Lahurd, Literacy Officer"]; KristinLahurd --- ZinaClark["Zina Clark, Project Coordinator for the American Dream Grant"];
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Jody Gray, Director

Gwendolyn Prellwitz,
Assistant Director,
Coordinator of
Spectrum
Scholarship

John Amundsen,
Program Officer,
Outreach &
Communications

Kristin Lahurd,
Literacy Officer

Zina Clark, Project
Coordinator for the
American Dream
Grant

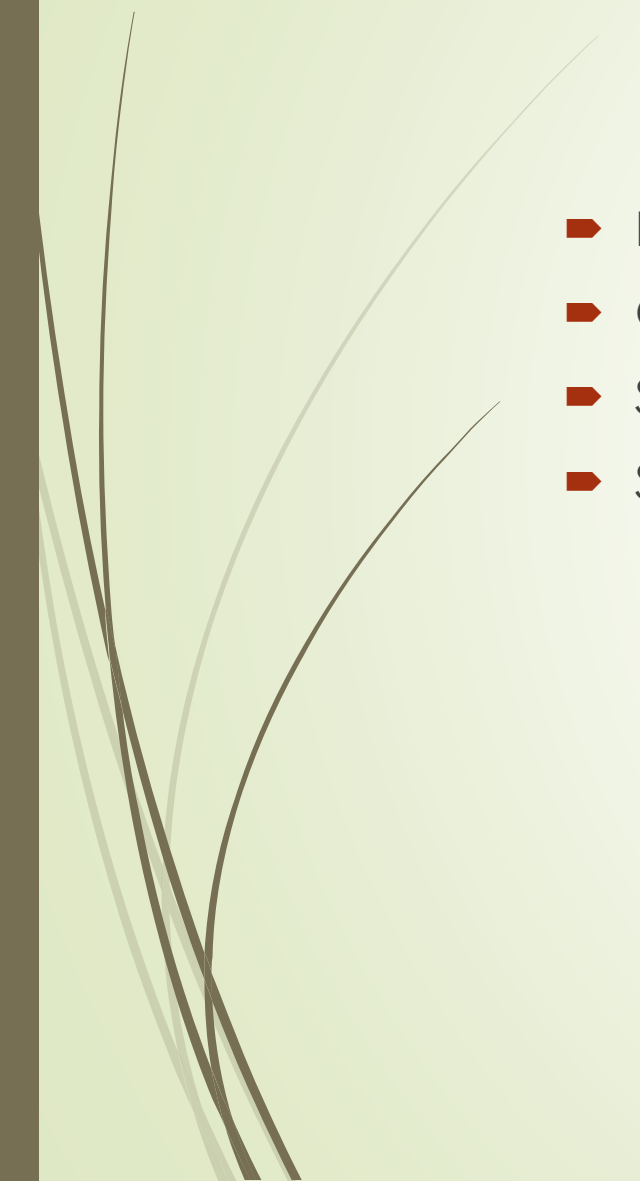


Committees

- ▶ ODLOS Advisory Committee
- ▶ Committee on Diversity (COD)
 - ▶ Diversity Council
 - ▶ Diversity Research Grant Advisory Committee
 - ▶ Spectrum Advisory Committee
- ▶ Committee on Literacy
- ▶ Committee on Rural, Native, and Tribal Libraries of All Kinds (RNTLOAK)



Roundtables

- ▶ Ethnic and Multicultural Information Exchange Round Table (EMIERT)
 - ▶ Gay, Lesbian, Bisexual, and Transgender Round Table (GLBTRT)
 - ▶ Social Responsibilities Round Table (SRRT)
 - ▶ Sustainability Round Table (SustainRT)
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Affiliate Groups



- American Indian Library Association (AILA)
- Asian Pacific American Librarians Association (APALA)
- Black Caucus of the American Library Association (BCALA)
- Chinese American Librarians Association (CALA)
- The National Association to Promote Library and Information Services to Latinos and the Spanish Speaking (REFORMA)
- Association of Bookmobile and Outreach Services (ABOS)
- Association for Rural & Small Libraries (ARSL)

ALA Office

ODLOS

ALA Groups

Committees

Roundtables

ALA Member
Leadership

Volunteer
Members

Appointed by
ALA Incoming
President

Paid
Memberships

Volunteers
elected by
other RT
members

Affiliate Groups

ALA Office

ODLOS

Affiliate
Groups

AILA
APALA
BCALA

CALA
REFORMA
ARSL
ABOS

Memberships

Independent organizations with their own membership and executive boards



Priorities



Recruitment

- ▶ Spectrum Scholarship
- ▶ Knowledge Alliance
- ▶ Job Descriptions
- ▶ Placement Ads

Retention

- ▶ Consultations
- ▶ Mentoring
- ▶ Research
- ▶ Community Building



Professional Development

- ▶ Conference Programming
- ▶ Diversity Research Grants
- ▶ Diversity Fair

Educational Support

- ▶ Tool Kits
- ▶ Trainings and Webinars



Literacy

- ▶ Across lifetime
- ▶ New/Non Readers
- ▶ Partnerships with other divisions within ALA
- ▶ Grants
- ▶ Digital

Advocacy

- ▶ Task Force on Equity, Diversity and Inclusion
- ▶ Joint Conference for Librarians of Color
- ▶ Research and Statistics



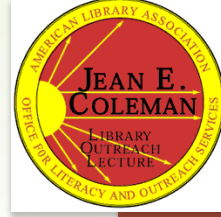
Awards, Programs, and Recognition

Coretta Scott King Awards



- EMIERT
- Annual

Jean Coleman Library Outreach Lecture

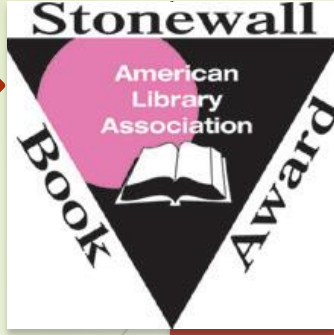


- SRRT
- Annual

MLK Jr. Sunrise Celebration



- SRRT
- Annual



Stonewall Book Award

- GLBTRT
- Annual Award



Achievement of Library Diversity Research

- Diversity Research Grant Committee
- Subcommittee of the Committee on Diversity



Questions

And Thank You!



American Library Association Student Chapter (ALASC)

Upcoming Events

- **Feb. 11 @6pm:** iSchool Student Association Panel Showcase with ALASC, ASIST&T, iSchool Connex, SAASC, and SLASC
- **March 2 @ 4pm:** In-person tour of SFO Aviation Museum & Library with ALASC and SLASC. RSVP by March 1
- **March 18 @ 6pm:** Debating whether to do an E-port or Thesis? Join us to get insight and perspective from Angela Gates (ALASC Treasurer) who is doing the thesis project, and Kelley (Kay) Wantuch who completed her E-port.
- **April TBD:** Curious about joining ALASC? Learn about chair roles and responsibilities.
- **May TBD:** Social Hour(s)

Stay Connected

- GMAIL sjsualasc@gmail.com
- TWITTER: @sjsualasc
- FACEBOOK: ALA Student Chapter
- WEB:
<http://ischoolgroups.sjsu.edu/alasc/wp-students>
 - Descriptor Newsletter
- Survey!



A HUGE thank you to
Jody Gray!

And **THANK YOU** to all of you for joining us this evening. Please stay connected!